



MINUTES

Shakerag Elementary School Governance Council

Date | time 2/25/2020 | 7:15am | **Location** Shakerag Elementary School

SGC Website: <http://shakeragschoolgovernance.weebly.com/>

SGC Members

Joy Albano, Community Member
Rajeev Gupta, Parent
Margaret Mathas, Appointed Staff

Renee Bartley, Community Member
Christine Lemerond, Principal
Jean Romfo, Appointed Staff

Julie Duhe, Teacher
Courtney Lesman, Teacher

Justin Elanjan, Parent
Robert Luskin, Parent

Norms: Be present and begin and end on time ~ Keep the whole child in mind ~ Engage in open and honest discussions ~ Be the voice of all stakeholders

- **Action Item:** Call to Order at 7:21 am by Renee Bartley
- **Action Item:** Approve Agenda-motion by Jean Romfo and seconded by Julie Duhe
- **Action Item:** Approve January Meeting Minutes-motion to approve made by Jean Romfo and seconded by Joy Albano
- **Public Comment-**no public comment
- **Discussion Item:** Principal's Update-
 - Teacher of the Year/Professional of the Year-Courtney Lesman was a Teacher of the Year finalist and Margaret Mathas is our newly approved Assistant Principal, way to go SGC Members! This year's Teacher of the Year is Miss Sally Petty, Music, and our Professional of the Year is Mr. Mark Harrell, Special Ed. Parapro.
 - Assistant Principal Vacancy Update-Margaret Mathas was approved by the board as Shakerag's new Assistant Principal. We will not fill the academic support position for the remainder of this school year and will interview for the role for the 2020-2021 school year.
 - Calendar Updates-
 - 3/7/20-Heart Walk and Math Tournament-Not a huge turnout in the past. We will be hosting and all proceeds go to the Heart Foundation in Coach Cooper's name. The Math Tournament will be here with a 'test' followed by games and prizes.
 - 4/2/20 @ 3:30-PreK Lottery Date Changed-Combined with general registration due to Spring Break being pushed back a week
 - 5/13/20 @ 12:45-1:45-Kindergarten Round-Up-Great opportunity for us to have an SGC plug to new Shakerag parents
 - Beating the Odds article in the Johns Creek Herald- It is impossible for Shakerag to 'beat the odds' because the maximum number of point a school can receive on CCRPI is 100. In order for Shakerag to 'beat the odds' we would need to receive a score of 101.9. You can google Beating the Odds for a complete list of the schools in Georgia that did beat the odds. (gosa.georgia.gov/accountability)
- **Action Item:** Approve 2020-2021 Proposed Budget-Most budget money goes to personnel at the Elementary level.
 - We will be earning 1 more homeroom, all grades will have 5 teachers with the exception of 4th grade having 4.
 - The STEM lab teacher and Student Academic Support Teacher (SAST) positions are added positions. The SAST position is a flex position and the STEM lab is purchased using Flex Funds and additional funds from our RFF proposal to increase class size in special area classes. The "itinerant teacher" funds (.2 PE Teacher and .2 PE Parapro) get combined with the flex funds to purchase the STEM lab teacher.
 - The SAST duties and responsibilities are driven by the needs indicated on our Strategic Plan.
 - We earn one head custodian and 3 building custodians. We convert 2 building custodian positions and use that money toward our contract cleaners. This provides us with an advantage as the contract cleaners also provide cleaning supplies and are required to complete all work such as waxing the classrooms that our full-time crew would have to complete on the weekend resulting in overtime costs.
 - We earned another 0.5 ESOL teacher for next year, which will be shared with Wilson Creek.

- We are also adding a .4 TAG teacher position as well. Pending district wide mapping, we may be able to hire for this position.
- We will be dropping down to a 0.5 IST position for next year and can't purchase the other ½ of this position because Special Education dollars are federal mandated.
- Motion to approve by Renee and seconded by Margaret.
- **Discussion Item:** Cross Council Meeting Update-Margaret Mathas and Courtney Lesman shared about Charter Dollars (formally known as Flex Funds) Centennial High School shared how they use a rubric to decide the most effective ways to spend staff requests. The district is discouraging these funds to be used for personnel. This is under review. They also shared our opportunity as a committee to review school board policies and Request for Flexibility (RFF) for our school to best support our Strategic Plan initiatives. The committee decided to look further into these at our next meeting and Courtney volunteered to shorten the list of previously approved RFF's within to county to only the elementary school examples.
- **Discussion Item:** Superintendent's Advisory Council Update shared by Renee Bartley
 - Dr. Chris Matthews presented for the counseling department that we will have a new threat assessment protocol that the district will implement in August. This will allow administrators to determine the severity level of the threat and communicate with the community. The Threat Assessment will also have information for next steps and how the community can react/respond. If a Level 3 Threat is involving a student, the school will offer to provide a private psychological and the child will need to be cleared by a psychologist.
 - **Math Changes:** The FCS School Board's long-term goal is for all students to take Algebra 1 by 8th grade. In order to meet this goal, FCS will look at condensing standards and curriculum. This effort will allow FCS to be nationally competitive. The FCS math department will look at how we can introduce Algebraic concepts in the lower grades. There are concerns about what impacts our new math curriculum will have on transfer students.
 - **Kindergarten Readiness:** There is a big push to do a better job of educating the public as to what it means to be 'kindergarten ready'. A Kindergarten round-up at the district level was proposed.
- **Discussion Item:** Select members to attend SES Cross Collaboration Meeting-3/31/20, PTO, SGC, and Foundations in house-Albano, Lesman, Mathas, Bartley, and Duhe and Romfo volunteered to attend -To be finalized at the March 10 meeting
- **Discussion Item:** Feeder Pattern Meeting: Findley Oaks shared about their Entrepreneur Day and discussed the focus of the committee. They shared the missions and beliefs of each school. They also did a social emotional data dig. Their plan will be reviewed at our next Feeder Pattern meeting on Tuesday, April 14 at Northview HS.
- **Discussion Item:** Election Updates-May possibly have 1 potential candidate for parents. Justin suggested an email sent specifically for the purpose of finding an SGC parent rep. Margaret will draft it and Christine will send it out.
 - Communication and Outreach Committee Updates-Most comments on Comment Cards have been related to Carpool. Our next video will be to share what our Professional Development Days are used for and what our learning will be and how we are connecting that to the classroom with students. The hope is this will clear up the confusion around the purpose of those days for the community, parents, and stakeholders.
- **Discussion Item:** Schedule meetings/Set agendas for the following:
 - Set Next Meeting Agenda for 3/10/20 @ 7:15 a.m.: Cross Collab Attendees, Update Progress Monitoring Tool,
 - Suggest some RFF ideas, Feeder Pattern Meeting Update
- **Action Item:** Meeting Adjournment-Jean Romfo made a motion to adjourn and Courtney Lesman seconded @ 8:24 a.m.

Notes from the Governance and Flexibility Team

* SGC Elections and Budget Season are right around the corner. The G & F team suggests scheduling an Outreach & Communication Committee meeting in January to create a plan for soliciting candidate declarations (the declaration window will be open from February 3rd to February 26th). Budget & Finance Committees should plan to meet in February to review the budget prior to approving it with your full council. Budgets open early in February and tentatively close at the following dates: Elementary – Feb. 28th; Middle – Mar. 6th; High – Mar. 13th.

** All SGC Websites must be in compliance with Georgia Sunshine Laws. Make sure your SGC website is updated with this year's council member information. Be sure that agendas, summaries of action, approved meeting minutes and your annual calendar of meeting times have been posted.