



ACTION ITEMS

Shakerag Elementary School Governance Council

Date | time 11/12/2019 | 7:15am | **Location** Shakerag Elementary School
SGC Website: <http://shakeragschoolgocouncil.weebly.com/>

SGC Members

Joy Albano, Community Member	Renee Bartley, Community Member	Julie Duhe, Teacher	Justin Elanjan, Parent (via phone)
Rajeev Gupta, Parent	Christine Lemerond, Principal	Courtney Lesman, Teacher	Robert Luskin, Parent
Margaret Mathas, Appointed Staff	Jean Romfo, Appointed Staff		

Norms: Be present and begin and end on time ~ Keep the whole child in mind ~ Engage in open and honest discussions ~ Be the voice of all stakeholders

Item

- **Call to Order:** The meeting was called to order by Robert Luskin at 7:21 a.m.
Members Present: Renee Bartley, Julie Duhe, Justin Elanjan (via phone), Christine Lemerond, Courtney Lesman, Margaret Mathas, Jean Romfo, Joy Albano, Robert Luskin, and Rajeev Gupta
- **Action Item:** Approve the Agenda-A motion was made by Renee Bartley to add 2 discussion items to the agenda-a Summary of the Council Self-Assessment Survey Results and a report from the Advisory Committee Meeting with Dr. Looney and seconded by Ms. Duhe.
- **Action Item:** Approve October 8 Meeting Minutes- A motion to approve the Meeting Minutes was made by Margaret Mathas and seconded by Julie Duhe
- **Public Comment:** There was no public comment
- **Discussion Item:** Renee Bartley shared an update from the meeting with Dr. Looney that she attended and the Council Self-Assessment Survey results.
 - Meeting with Dr. Looney:
 - Elementary schools are doing great work to address and implement social-emotional learning in schools. Parents noticed a vast difference between the climate of schools in North Fulton County versus South Fulton County.
 - Dr. Looney presented to the board regarding the IOWA Test for the 2019-2020 school year and concerns/plans for future testing and encouraged parent feedback. He explained that the test cost \$860,000 for the county and impacts about a week of instruction. There are other forms of nationally normed tests that we can look at such as a small portion of GA Milestones that is currently used for student placement in tiered instruction at the middle school level. Options discussed for future testing included possibly testing on Saturdays or to test on Request for Flexibility (RFF) Days. Christine Lemerond expressed concerns about the loss of RFF Days to testing as they are currently used for Professional Development for staff. Julie Duhe expressed the value of both the iReady Training and Benchmark Assessment System (BAS) refresher courses that staff participated in on our previous RFF day. Erin King suggested that we send both pictures and blurbs to her to share with the community and show the value of RFF days for teachers because it may not be clear to all community members and stakeholders.
 - Self-Assessment Survey Data: There is an interest in a 'one-pager' that defines the roles within the council. There is an inequality between the roles of staff, parents, and community members of School Governance Council (SGC). A clear definition and purpose of the SGC still needs to be made and an increase in the diversity of the council could be beneficial.

- **Discussion Item:** Robert Luskin shared the benefit of his presence at the recent Shakerag Movie Night on Friday, November 8th as an SGC Member. He felt there was meaningful conversation between the PTO, Foundation, and SGC Members that helped to see the purpose of each group and how they contribute to the school and community.
- **Discussion Item:** Principal's Update from Christine Lemerond
 - Shift in Shark of the Month program: We have seen some positive changes in how we are implementing our "Shark of the Month" program. Instead of recognizing children quarterly, we are now recognizing them monthly which has allowed us to increase the quantity of students recognized for showing Leadership, Kindness and Respect in our school. All grade levels also pull Shark Tickets from a classroom shark bowl within their rooms to increase the recognition of positive behaviors as well. If you hear any feedback on this, please don't hesitate to reach out to Christine Lemerond or Erin Nusbaum.
 - Update on Calendar Changes: The FCS Board Officially voted on the calendar changes that were mentioned last month and Dr. Looney has pushed for all state-wide election days to be Digital Learning Days for students and teacher workdays for staff. For this school year it is difficult to make changes as this may cause variance in feeder pattern schools that have prearranged engagements. The changes are noted below.

The GA Milestones schedule will be slightly altered to account for the April day. (See Shark Bytes for detailed calendar)

 - March 13, 2020 remains a teacher workday.
 - March 24, 2020 (GA Presidential primary election) will be a teacher workday.
 - April 21, 2020 (state-wide election) will be a student Digital Learning Day and a teacher professional development day.
 - May 19, 2020 (state-wide election) will be a student Digital Learning Day and a teacher professional development day. Our Leadership Team has discussed that this day is a great opportunity for students to complete reflection assignments as well as goal setting assignments for their upcoming school year. This "idea" is still being developed with the Leadership Team.
- **Discussion Item:** Progress Monitoring Tool Review and Update-
 - Student Achievement:
 - Our goal for Literacy was for 47% of students in grades 3-5 to achieve a level 4 on the ELA portion of the GA Milestones. We achieved 42.6% of students scoring a level 4.
 - Student Growth Initiative: The SGP scales for CCRPI have changed from when our plan was initially written (Originally there were three bands, now there are four.). We continue to calculate 'typical to high growth' using the original scale for consistency purposes. Our goal was for 78% of students to achieve typical to high growth in ELA and we achieved 74.5%. Our goal was for 69% of students to achieve typical to high growth in math and we achieved 67.5%.
 - People and Culture:
 - Our staff Engagement goal was to increase the % of staff members that felt as though they have received relevant professional development. We went from 81% in 2018 to 78.46% in 2019. Christine Lemerond expressed that this survey is taken by all staff members, both certified and not. The council asked if the staff could be broken out further into more content specific groups for trainings to be more relevant for various staff members. The administrative team tries to differentiate as much as possible given the limited number of administrators available to lead professional development sessions. A decision was made to look back into previous meeting minutes to see if there is a difference in the data if we just look at all certified staff member's results.
 - Student Social Skills goals were for all students to have the opportunity and skills to meet and work in collaborative settings. Margaret Mathas shared the Personalized Learning (PL) Team's development of a collaboration rubric that incorporates the speaking and listening Common Core Georgia Performance Standards (CCGPS) for grade K-5 last year. The team's hope this year is for teachers to begin utilizing this rubric first semester and for the PL Team to document performance and then provide feedback. Edits can then be made to the rubric and the final draft should be available in January so baseline data can officially be collected January through May of 2020. Christine Lemerond shared that we as a school are addressing the social-emotional piece of the initiative through a new

school-wide program called Inner Explorer. Staff has also implemented and been trained in Logical Consequences and will participate in a Restorative Practices training in February.

- Community Collaboration:
 - Partnership goal was to increase our number of community members that support student learning. Christine Lemerond is still actively pursuing a faith-based mentor program to gain volunteers.
 - Cross Collaboration goal was to increase cross collaboration for knowledge sharing and resources to support school-wide initiatives. We need to adjust the March 24th meeting date due to it now being a Voting Day. The new date was set for March 31, 2020. We feel there is work to do in this area and a short bio from each team (PTO, Foundation, SGC, etc.) would be beneficial for community involvement and stakeholders. Rajeev Gupta asked how we compare to other North Fulton County schools? We are ranked 9th in the county for Literacy. Are we being too aggressive in our goal setting? Rajeev Gupta also asked if we have company partnerships and shared how his company is planning to support a local school. Karen James does oversee business partners; however, it is difficult to get more from business partners than free food or monetary donations. It is also difficult to get business partner volunteers who can fit the schedule of teachers.
- **Discussion Item:** CCRPI Results-results were shared via a link in Shark Bytes and can be reviewed at length in the future.
- **Action Item:** Establish Dates for Committees to Meet and Set Goals- Erin King suggested that we utilize the Community Outreach subcommittee to bring ideas together outside of the SGC Meeting time. Margaret Mathas shared a mock-up for a ½ sheet to potentially pass out and get the committee started. Justin Elanjian suggested the use of a FAQ page on our website to direct questions. The Community Outreach Committee will meet on Tuesday, December 3rd @ 7:15 am. Great timing to get the word out about SGC because we will need 1 parent and 1 staff member to fill upcoming vacancies for expiring terms.
- **Discussion Item:** Set Next Meeting Agenda for 12/10/19 @ 7:15 a.m.
- **Action Item:** Meeting Adjournment-A motion was made to adjourn the meeting at 8:17 am by Justin Elanjian and seconded by Courtney Lesman

Notes from the Governance and Flexibility Team

* Reminder that an updated Strategic Plan Monitoring Tool must be posted to your SGC website by December 20, 2019

** The 3rd Annual Student Leadership Summit will take place on Saturday, November 2nd from 8:00am until 12:30pm at the Center for Civil and Human Rights. We are asking that all high school SGC student members sign-up and attend the event. To register for the summit, simply visit: <https://tinyurl.com/studentls2019>

*** All SGC Websites must be in compliance with Georgia Sunshine Laws. Make sure your SGC website is updated with this year's council member information. Be sure that agendas, summaries of action, approved meeting minutes and your annual calendar of meeting times have been posted.

**** The Governance & Flexibility Team Twitter account is a great place to see the exciting things that are going on with school governance around Fulton! Give us and follow and tag us when your team is engaged in your work for the year!